

Community Institute of Commerce & Management Studies

(Affiliated to Bengaluru City University & Recognised by Government of Karnataka)



BEST PRACTICES

IMPLEMENTED...

- ✓ Mentoring Students
- ✓ Seva Manobhava - Samarthan Trust & Blood Donation

BEST PRACTICE - 1

TITLE OF PRACTICE - MENTORING STUDENTS

INTRODUCTION

A mentor-mentee system is a structured relationship between two individuals, where the mentor provides guidance, support, and expertise to the mentee in order to help them develop personally, professionally, or academically.

The mentors, share their insights, experiences, and advice with the mentee. The mentor offers constructive feedback, encouragement, and resources to help the mentee grow and succeed in their endeavours.

The mentee, on the other hand, seeks guidance and assistance from the mentor to learn new skills, gain perspective, and overcome challenges they may face in their personal or professional development. The mentee is often responsible for setting goals, seeking advice, and actively engaging with the mentorship process to maximize its benefits.

Overall, a mentor-mentee system fosters a supportive and nurturing environment where learning, growth, and development can thrive through the exchange of knowledge, skills, and experiences between the mentor and mentee.

Objectives of the Practice

- ✓ To support mentees' professional advancement
- ✓ To address their psychosocial issues
- ✓ To improve academic environment through collaborative teaching

The Context

- ✓ To conduct regular tests and examination.
- ✓ To conduct remedial classes and tutorials.
- ✓ To counsel students to improve their academic progress
- ✓ To address their psychological issues
- ✓ To introduce group learning methods

The Practice

Mentoring students is done through peer learning and remedial classes for slow learners and giving periodical tests to improve their performance. Aspiring students are mentored to attend tutorials. The performance of students is monitored through successive semesters. Any behavioral change indicating psychological issues is solved through personal mentoring and counselling.

Evidence of Success

Mentoring is carried out in efficient and effective manner. The success is seen in academic progression, involved participation in events, positive behavioral changes, greater interest in learning, eagerness to help one another in academic pursuits and improved performance in examinations.

Problems Encountered and Resources Required

Irregularity of students is a major problem. Most of the students belong to the lower middle class and take up part time jobs hindering them from attending classes. The absence of a qualified counsellor is another challenge.



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The Design Venue studio inside Community Institute Of Commerce and



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The Design Venue studio inside Community Institute Of Commerce and Management Studies College 9th Main, 9th Cross, opposite Corporation Office, near Ashoka Pillar, 2nd Block, Jayanagar, Bengaluru, Karnataka 560011, India
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Long 77.584296°
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BEST PRACTICE - 2

TITLE OF PRACTICE - Seva Manobhava - Samarthan Trust & Blood Donation

INTRODUCTION

Social service by students refers to voluntary activities undertaken by students to contribute positively to their communities or society at large. These activities are typically aimed at addressing social issues, improving the well-being of others, or creating positive change in society. Social service by students not only benefits the communities they serve but also provides students with valuable opportunities for personal and professional growth. Through their involvement in social service activities, students develop empathy, leadership skills, teamwork, and a sense of responsibility towards society, while also gaining practical experience and making meaningful connections with others.

Objectives of the Practice

To motivate students to be socially responsible and develop an empathetic attitude towards the less fortunate and render service to them.

The Context

- ✓ To render service to orphanages
- ✓ To stress the importance of blood donation to save lives
- ✓ To sponsor food and clothes to the underprivileged
- ✓ To spend time with them and attend to their needs

The Practice

The NSS Wing of the college organizes visits to orphanages, home for physically challenged and blood donation camps. In 2023, Blood Donation Camp was conducted as well as a visit to Samarthan Trust. The inmates of Samarthan Trust were given both cash and essentials. They were entertained with songs, dance and games.

Evidence of Success

At the blood donation camp volunteers donated 114 units of blood. NSS members Samarthan donated an amount of Rs. 4,740 to Samarthan Trust in addition to daily essentials. The desire to serve others is evident from the success of the camp.

Problems Encountered and Resources Required

Students who had low haemoglobin count couldn't donate blood. The NSS Wing felt that the donation was meagre and promised they would donate much more in both cash and kind.



BLOOD DONATION CAMP 23/06/2023



Bengaluru, Karnataka, India
2/1, 9th Cross Rd., 9th Main Rd., 2nd Block, Jayanagar, near Ashoka Pillar,
Jaya Nagar 1st Block, Jayanagar, Bengaluru, Karnataka 560011, India
Lat 12.939229°
Long 77.584341°
23/06/23 11:20 AM GMT +05:30



Bengaluru, Karnataka, India
2/1, 9th Cross Rd., 9th Main Rd., 2nd Block, Jayanagar, near Ashoka Pillar,
Jaya Nagar 1st Block, Jayanagar, Bengaluru, Karnataka 560011, India
Lat 12.939246°
Long 77.584335°
23/06/23 11:54 AM GMT +05:30

OD DONATION CAMP 23/06/2023



Bengaluru, Karnataka, India
n Cross Rd., 9th Main Rd., 2nd Block, Jayanagar, near Ashoka Pillar,
agar 1st Block, Jayanagar, Bengaluru, Karnataka 560011, India
939114°
7.584297°
23 10:37 AM GMT +05:30



India
Block, Near Ashoka Pillar, Opp BBMP Office,
k, Jayanagar, Bengaluru, Karnataka 560011, India
30



Bengaluru, Karnataka, India
Samarthanima Nilayam, 17th A Main Rd, Marenahalli, 2nd Phase, J. P. Nagar,
Bengaluru, Karnataka 560078, India
Lat 12.916359°
Long 77.59043°
06/06/23 03:03 PM GMT +05:30